



# Uniform Policy 2023

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Allowing parents to choose if they purchase uniform with the school logo
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year or class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire pre-loved uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

At Stafford Leys we believe that a uniform creates a sense of belonging and gives us a clear identity to unite behind, which we can feel proud of. This pride then helps to raise standards. The staff and local advisory board of the school believe that wearing a uniform helps to raise both standards in academic work and in behaviour.

## 4. Expectations for school uniform

### 4.1 Uniform

Item	Guidance
<ul style="list-style-type: none"><li>White/light blue polo shirts, shirts or blouse (plain or with the school logo embroidered on them)</li></ul>	
<ul style="list-style-type: none"><li>Navy sweatshirt, navy jumper, navy cardigan, navy fleece or navy hoodie (plain or with the school's logo embroidered on them)</li></ul>	
<ul style="list-style-type: none"><li>Socks or tights</li></ul>	Socks and tights must be plain grey/black/white/blue. We do not allow leggings to be worn with skirts.
<ul style="list-style-type: none"><li>Grey or black school trousers (or tailored shorts in warmer weather)</li><li>Grey or black pleated skirt or</li><li>Pinafore dresses (checked or striped, blue dress in warmer weather) must be at least knee length</li></ul>	
<ul style="list-style-type: none"><li>Black school shoes or plain black trainers only. Sensible plain black boots may be worn</li></ul>	No Ugg style boots, open toe sandals/shoes, or canvas trainers/shoes. The soles of all shoes/boots must be black. Please make sure your child can tie their laces if their shoes have laces!
<p>In years <b>3, 4, 5 &amp; 6</b> children are to come into school on their designated days <b><u>wearing their PE kit.</u></b></p> <p>Please ensure that their clothing on these days is in line with the uniform listed below.</p> <p>In Year 1 and 2 please bring your child's PE kit into school in a drawstring bag. It is really helpful if all of these clothes are labelled.</p> <p>EYFS – children do not need PE kits until the summer term.</p>	

#### PE Kit

- Plain white/light blue polo/t-shirt
- Plain pair of navy blue/black shorts – mid thigh length
- Plain navy blue/black sports leggings
- A pair of rubber-soled plimsolls (indoor) or trainers (outdoor games)
- If PE is outdoors, it may be necessary to bring a tracksuit. This should be plain navy

Long hair should be worn up in a ponytail.

The Children are not allowed to wear heavily branded sportswear or football kits for PE.

In Year 3 we take the children swimming. Children need to wear suitable swimwear i.e. a swimming costume or trunks (no bikinis, trunks must be shorter than the knee)

Earrings must be removed for P.E. lessons. If your child has just had their ears pierced they **cannot** take part in P.E. for six weeks and they **cannot** be covered by tape. If your child wears stud earrings to school they must be able to remove their own earrings for P.E.

Item	Guidance
Jewellery	<ul style="list-style-type: none"><li>• One pair of small sleeper or stud earrings is permissible. Pupils will need to remove these for PE and Swimming lessons or ideally not wear them for school on these days.</li><li>• No rings /bangles/bracelets/necklaces (unless they are for a religious beliefs).</li><li>• A standard watch only no fitbits/smart watches.</li></ul>
Nails	<ul style="list-style-type: none"><li>• No acrylic/false nails.</li><li>• No nail varnish is permitted.</li></ul>
Hair	<ul style="list-style-type: none"><li>• Simple black or red hair bands are preferred.</li><li>• Hair colour should be natural, coloured hair dye/spray is not permitted.</li></ul>
Other	
<ul style="list-style-type: none"><li>• Water bottle – needed everyday</li><li>• Hat in sunny weather</li><li>• Gloves, scarf and hat for colder weather</li></ul>	

#### Where to purchase it

For embroidered uniform with the school logo on:

#### Online

<https://www.gascoigneclothing.com/> - Please use the password leys2000 to access the correct webpage.

## **Pre-loved Uniform**

We have a rail in reception for you to help yourself to pre-loved uniform, there is a donation box also if you wish to donate to the PFA.

## **School bags**

In EYFS, year 1 and year 2 we ask that the children use a small book bag for their school books and a small drawstring bag for their PE kit. Both of these should be named. We have not got the space for large rucksacks in the classroom.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

## **Children not wearing uniform**

The expectation is that all children will wear the full uniform – both the main uniform and the PE uniform and adhere to the code on wearing jewellery. However if the child is unable to wear uniform due to exceptional circumstances parents should contact the class-teacher to let them know.

Children not wearing uniform will be reminded to do so by their teacher in the first instance. If this is not rectified a call to parents will be made. On the second occasion this happens a second call will be made to parents to bring appropriate uniform into school that day. If children continue to wear the incorrect uniform, parents will be asked to make an appointment with the Head Teacher or a Deputy Head to try to resolve the situation.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information
- Anti-bullying policy
- Complaints policy